- (2) Within 30 calendar days after an employee completes (i) 2 years of substantially continuous service under a veterans readjustment appointment or under a combination of transitional and veterans readjustment appointments and (ii) his training or educational programs, the employing agency shall convert his appointment to career or career-conditional employment.
- (b) *Tenure.* Upon conversion of his employment, the employee becomes:
- (1) A career-conditional employee, except as provided in paragraph (b)(2) of this section:
- (2) A career employee if he has completed the service requirement for career tenure or is excepted from it by \$315.201(c).
- (c) Acquisition of competitive status. An employee whose employment is converted to career or career-conditional employment under this section, acquires a competitive status automatically on conversion.

[35 FR 5661, Apr. 8, 1970. Redesignated at 44 FR 63080, Nov. 2, 1979]

§315.706 Certain nonpermanent employees of the Department of Energy.

- (a) General. Employees transferred to the Department of Energy under Public Law 95-91, who are serving in nonpermanent appointments made under competitive procedures of the former Atomic Energy Commission or Energy Research and Development Administration and are determined by the Department to be performing continuing functions, may be converted to career or career-conditional by OPM upon recommendation by the Department.
- (b) Tenure upon conversion. Employees converted under this section become career-conditional employees unless they have completed the service requirement for career tenure.
- (c) Acquisition of competitive status. A person whose employment is converted to career or career-conditional employment under this section acquires competitive status automatically.

 $[43\ FR\ 14002,\ Apr.\ 4,\ 1978.\ Redesignated at\ 44\ FR\ 63080,\ Nov.\ 2,\ 1979]$

§315.707 Disabled veterans.

- (a) Eligibility. (1) Subject to requirements concerning qualifications and probationary period published by the Office in the Federal Personnel Manual, an agency may convert the employment of a disabled veteran who meets the conditions below to career or career-conditional employment from a time-limited appointment of more than 60 days.
- (2) To be eligible for conversion under this paragraph, the veteran must:
- (i) Have been retired from active military service with a disability rating of 30 percent or more;
- (ii) Have been rated by the Veterans Administration within the preceding year as having a compensable serviceconnected disability of 30 percent or more; or
- (iii) Have had such a rating by the Veterans Administration at the time of a qualifying temporary appointment effected within the year immediately preceding the conversion.
- (b) Tenure on conversion. (1) Except as provided in paragraph (b)(2) of this section, a person converted under paragraph (a) of this section becomes a career-conditional employee.
- (2) A person appointed under paragraph (a) of this section becomes a career employee if excepted from the service requirement for career tenure by §315.201(c).
- (c) Acquisition of competitive status. A person converted under paragraph (a) of this section acquires a competitive status automatically on completion of probation.

[44 FR 44813, July 31, 1979. Redesignated at 44 FR 63080, Nov. 2, 1979]

§315.708 Conversion based on service as a Presidential Management In-

- (a) Agency authority. An agency may convert noncompetitively to career or career-conditional employment, a Presidential Management Intern who:
- (1) Has satisfactorily completed a 2year Presidential Management Internship, under §213.3102(ii) of this chapter, at the time of conversion;
- (2) Is recommended for conversion within 90 calender days before completion of the Internship; and